Resolution to Close Indiana's College Completion Achievement Gap

March 14, 2013

WHEREAS, the Indiana Commission for Higher Education ("Commission") has set a goal that 60 percent of the state's population complete education beyond high school by the year 2025;

WHEREAS, Indiana currently ranks 40th in the nation in education attainment with only a third of Hoosiers having completed education beyond high school;

WHEREAS, increasing education attainment in Indiana will provide Hoosiers with more opportunities, higher earnings and greater job security;

WHEREAS, increasing education attainment in Indiana will provide the state with a stronger economy, a stronger workforce and a stronger middle class;

WHEREAS, increasing education attainment in Indiana will require significantly increasing the state's college completion and on-time graduation rates;

WHEREAS, less than a third of Hoosier college students currently earn a four-year degree on time and just over half graduate after six years;

WHEREAS, unacceptable disparities in college completion rates exist between underrepresented student populations and Indiana's college population as a whole;

WHEREAS, Indiana's current four-year college completion rates are 40 percent for the White student population, 35 percent for the Hispanic student population and 16 percent for the Black student population;

WHEREAS, Indiana's current six-year college completion rates are 59 percent for the White student population, 53 percent for the Hispanic student population and 34 percent for the Black student population; and

WHEREAS, these persistent disparities in Indiana's college completion and education attainment rates create enduring inequities in the economic well-being and opportunities afforded to Hoosiers.

NOW THEREFORE BE IT RESOLVED,

- I. The Commission hereby sets a goal that Indiana's college completion achievement gap between underrepresented student populations and the overall student population will be reduced in half by the year 2018 and eliminated by 2025;
- II. The Commission calls upon Indiana's higher education institutions to publicly set targets for closing completion rate gaps for underrepresented populations; and
- III. The Commission will annually publish the college completion rates for student demographic groups and highlight successful strategies for closing the achievement gap as part of the Indiana College Completion Report.

Source: Integrated Postsecondary Education Data System (IPEDS).